

Familiarization Program for Independent Directors of Grihum Housing Finance Limited for the Financial year 2025-26

Pursuant to Schedule IV to the Companies Act, 2013, the Company familiarizes the Independent Directors of their role, rights and responsibilities in the Company, nature of the industry in which the Company operates, business model and operations of the Company, updates on legal and regulatory changes etc. through various programs.

Further, Schedule IV of the Companies Act, 2013 (“Act”), provides that it is the duty of the Independent Director, to undertake appropriate induction and regularly update and refresh their skills, knowledge, and familiarity with the company.

All the Independent Directors were made aware of their roles and responsibilities at the time of their appointment through a formal letter of appointment which also includes the terms and conditions of their appointment. Also, the Independent Directors were made aware of the Company, its business, industry, other Board members and senior management of the Company among other relevant information about the Company. During the year 2025-26, the Independent Directors appointed on the Board of the Company were duly apprised of their roles and responsibilities and were made aware of the business of the Company by way of detailed presentations and their appointment letter.

The Independent Directors were provided an overview of Criteria of independence applicable to Independent Directors, the financial controls, risk management, financial management compliance, corporate social responsibility, stakeholder conflicts, board effectiveness, strategic direction, meetings and performance assessment, Vigil Mechanism including policy formulation, disclosures, code for Independent Directors, Risk Management Systems & framework; and Board Evaluation Process and Procedures. This induction program helped the Independent Director’s to understand the Company, its business, and the regulatory framework in which the Company operates and equips them to effectively fulfil his/her role as an Independent Director of the Company.

During the Financial Year 2025-26, the Executive Directors / Senior Managerial Personnel / Key Managerial Personnel / Business Heads of the Company conducted various presentations periodically to familiarize the Independent Directors with the business strategies, quarterly and annual results, business outlook, policies, review of internal audit and risk management framework, and operations and functions of the Company along with its subsidiaries, to enable them to understand the Company’s business, strategies, industry dynamics, service and product offerings, markets, and associated risks and prepare them for an active role in the Company. It empowered the Independent Directors to understand Board procedures and help them to be effective in Board activities.

The Board was updated on the ongoing changes in the laws impacting the Company’s business and operations. Whenever necessary, detailed presentations were provided on relevant topics to ensure the directors were fully informed. Additionally, draft policies were thoroughly discussed before being finalized.

A few of the important presentations made in respect of the changes in the applicable acts on the Company, during the year to the Board and Committees were as under:

- Amendments made in SEBI Listing Regulations and circulars issued by SEBI from time to time;
- Amendments in the Act and rules made thereunder;
- Amendments in the applicable Master Directions issued by the Reserve Bank of India (RBI) and the circulars issued thereunder and other directions, circulars, notifications and guidelines issued by the Reserve Bank of India and the National Housing Bank (NHB);
- Amendments in SEBI (Prohibition of Insider Trading) Regulations, 2015;
- Status of Compliance under applicable SEBI Laws, the Act under RBI and NHB Circulars and guidelines; and

The various policies as framed and approved by the Board were placed before the Board for its review, inputs and modifications, wherever required.

Familiarization Programs imparted by the Company to Independent Directors during the financial year 2025-26 are detailed below:

1. Number of Programs attended by the Independent Directors during the Financial Year ended 31 March 2026 were 7.

2. The number of hours spent by the Independent Directors in such Programs during the Financial Year ended 31 March 2026 were more than 10 hours.

All efforts were made to ensure that the Directors were fully aware of the current state of affairs of the Company and the industry in which Company operates.